

SECOND QUARTER



news letter

APRIL - JUNE 2025

EDITORIAL GREETINGS

Hello Peacebuilders,

Welcome to the WANEP-Nigeria Newsletter for the second quarter of 2025!

As we wrap up the second quarter of 2025, we are proud to share the impactful strides WANEP-Nigeria has taken in advancing peace, protection, and participation across communities. This quarter has been one of strategic engagement, partnership building, youth empowerment, and action-driven advocacy each step rooted in our vision for a peaceful and inclusive society.

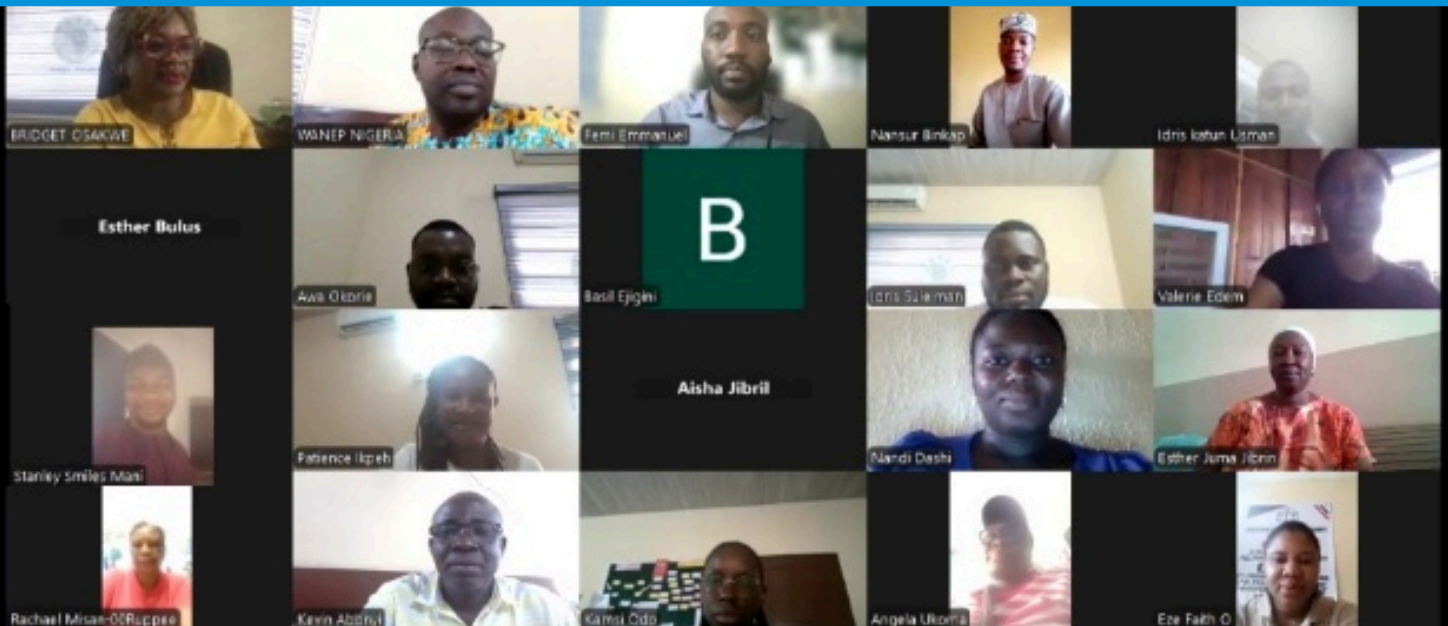
As we step into the second half of the year, we remain grounded in our mission to promote peace, prevent conflict, and empower communities. This newsletter is packed with highlights from those moments. I invite you to flip through, get inspired, and maybe even see yourself in some of the stories.

Thank you for being part of our journey and here's to building more bridges for peace in the months ahead.

Peace always,
Sarah John Musa,
Communications Officer.



YES YOUTH CAN! National Gender Talk Series



In a strong show of commitment to end sexual violence in conflict, WANEP-Nigeria convened over 60 stakeholders for the 6th National Gender Talk Series, themed "Policy to Action – Implementing the United Nations Security Council Resolution (UNSCR) 1820 in Nigeria."

This half-day virtual event brought together civil society actors, youth, survivors, media, and government representatives to assess Nigeria's progress on UNSCR 1820 and strengthen coordinated efforts in eliminating gender-based violence (GBV) in conflict-affected areas.

Panelists



Stanley Smiles Mani

UN-Women He4She Ambassador
Politician & Humanitarian Aid
Worker



Nandi Dashi ESQ.

Police Duty Solicitor at Public
and Private Development
Centre



Esther Juma Jibrin

Program MANAGER Gender
Equality, Peace and Development
Centre



Key Recommendations

1

ENFORCE EXISTING LAWS

Train police, judiciary, and community leaders to implement GBV laws effectively and ensure strict penalties for violators to deter future offenses.

3

SUPPORT SURVIVORS

Expand access to psychosocial counseling, legal aid, and medical services, ensuring survivors receive timely and dignified support across conflict zones.

2

PROMOTE LOCAL SOLUTIONS

Translate the Violence Against Persons Prohibition (VAPP) Act into local languages for broader access and actively involve men and boys in changing patriarchal attitudes.

4

IMPROVE ACCOUNTABILITY

Invest in robust data collection systems to track GBV incidents and publish regular progress reports to hold duty-bearers accountable.

Performance Management Training



PERFORMANCE MANAGEMENT ESSENTIALS:

HR Manager, Awa Okorie, outlined performance management as a strategic, continuous process for aligning team goals with WANEP's mission. He stressed timely feedback, consistent documentation, and team ownership.

Why It Mattered

On June 20, 2025, WANEP-Nigeria hosted a dynamic virtual training focused on Key Performance Indicators (KPIs) and Performance Appraisals. Bringing together staff across all offices, the session aimed to foster a culture of alignment, feedback, and accountability at every level of the organization.



Key Outcomes

Reinforced leadership responsibility in setting shared goals.

Promoted inclusive dialogue and shared ownership of results.

Staff gained clarity on how KPIs support individual and institutional success.

Emphasis on continuous performance tracking, honest feedback, and annual planning.

SETTING SMART KPIS:

The session broke down KPIs into measurable, focused, and relevant indicators, with real-world examples across departments. Staff were guided to align individual KPIs with team and organizational goals using the SMART approach (Specific, Measurable, Achievable, Relevant, Time-bound).

UNDERSTANDING APPRAISALS:

Appraisals were presented as a tool for growth, not punishment. Staff explored the 3-stage process (Probation, Mid-Year, Year-End).

- Targets (30%)
- Competencies (40%)
- General Conduct (30%)



WANEP-Nigeria & PCVE Lagos Take Action: Building Alliances for Safer Communities

In a proactive move to strengthen peace and security in Lagos, the West Africa Network for Peacebuilding (WANEP-Nigeria) in collaboration with the PCVE Steering Committee, Lagos State, led by Chairperson Pastor Mrs. Oluwatoyin Ojejimi, embarked on a week-long series of strategic advocacy visits to key government and security institutions.



Lagos State Safety Commission – May 23

Led by WANEP's National Network Coordinator, Dr. Bridget Osakwe, the team was received by Directors at the Commission, who pledged collaboration with the PCVE Committee to support state-wide peacebuilding initiatives.



National Human Rights Commission – May 26

Received by the State Coordinator, the visit emphasized the importance of human rights in preventing violent extremism. The Commission expressed full commitment to supporting a violence-free Lagos.



NSCDC Lagos Command – May 28

Mr. Kevin Abonyi (WANEP) and the Advocacy Team met with the Deputy Commandant, who praised the initiative and pledged NSCDC's readiness to partner on community-based safety and extremism prevention.



Lagos State Neighbourhood Safety Agency – May 29

Head of Programs, Patience Ikpeh Obaulo, led the visit. The General Manager expressed eagerness to collaborate with the PCVE Committee and support grassroots engagement to prevent radicalization.



Strengthening Education Through Peace: A Partnership for Safer Futures

In a shared commitment to promoting peace and safe learning environments, WANE Nigeria met with The Restored Heart Foundation (RHF) in June 2025 to explore collaboration on peace education in secondary schools within the Federal Capital Territory (FCT), Abuja.

The meeting spotlighted WANE's successful peace education model previously piloted in Lagos, where over 1,000 students were trained and peace clubs were established and discussed adapting it to Abuja's unique context. Both organizations agreed on the urgent need to curb bullying, cultism, and peer violence through structured peacebuilding programs in schools.

This collaboration envisions a multi-stakeholder platform that brings together civil society, educators, government agencies, and students to institutionalize peace education. The initiative will equip teachers and students with skills in nonviolent communication, establish student-led peace clubs, and embed peaceful values into school activities.



WANE Nigeria, under the PCVE-KIRH initiative of the Partnership Against Violent Extremism (PAVE) Network, facilitated a Training of Trainers (ToT) workshop in Kano and Sokoto.



In commemoration of World Children's Day, the West Africa Network for Peacebuilding (WANEP-Nigeria), under the Safe School Declaration Project in Lagos State, brought together over 50 pupils and teachers from 10 public primary schools for a powerful day of dialogue and advocacy.

The event served as a platform for children to express their concerns and share practical ideas on how the government and school authorities can create safer, more inclusive learning environments.



This engagement reinforces WANEP's commitment to peace education as a tool for empowering young voices, promoting safety, and building a culture of nonviolence in schools.

BIRTHDAY CELEBRANTS



**VALERIE
EDEM**



**KOLAWOLE
OLATOSIMI**



**BABALOLA
DAWODU**



**KEVIN
ABONYI**



**EMMANUEL
JOHN**



**BRIDGET
AFFIAH**



**NKIFAN OWOR-
AGBOR**



**Dr. Christiana
Bolanle Omidiji**



**PATRICIA
UNEGBU**

About Us



WANEP Nigeria operations are structured along the geo-political constellation of Nigeria and targets grassroots ownership of peacebuilding initiatives through its member organisations in the thirty-six (36) states of Nigeria, including the Federal Capital Territory (FCT). Its operational framework was designed along the visions of the regional network operating in West Africa, Chad and Cameroun with ultimate goal of building sustainable peace for growth and development in the region.



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